

Woodside & Volunteering Western Australia Partnership in Corporate Volunteering: Business Enhancing the Capacity of a State Volunteer Peak Body



Jo Ferrie:
Manager Social Investment
Woodside

Traci Gamblin:
Senior Manager Development
Volunteering Western Australia



Acknowledgement

We would like to acknowledge the traditional custodians of this land we are meeting on today, the Yugambeh People, and pay our respects to the Elders past, present and future for they hold the memories, traditions, culture and hopes of Indigenous Australia.

About us and where we are from...

WESTERN AUSTRALIA (WA)

- › 2.5 million km²
- › Population: 2.55 million, 74% in Perth
- › 2.9% growth, fastest in nation
- › Mining and resources

VOLUNTEERING

- › 1/3 population formally volunteer
- › Corporate volunteering increasing
- › \$11bn contribution to economy
- › Volunteering WA: 635+ members

WOODSIDE

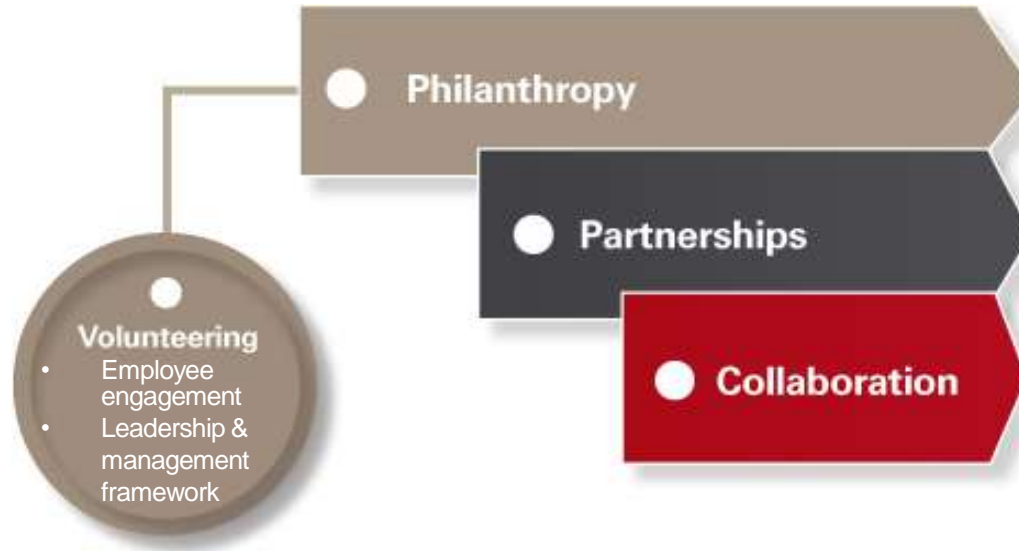
- › Australia's largest oil and gas company
- › Growing international presence
- › 5400 volunteering hours 2013
- › Values led approach



Woodside's social contribution



Objective: Contribute to the long-term capacity and capability development of our host communities.



Our social contribution has evolved and matured over time to strategically align business objectives and host community needs.

Woodside's volunteering journey



We were doing well but could we do better?

- › ENGAGEMENT
- › MANAGEMENT
- › SAFETY
- › BENEFITS



Enter Volunteering Western Australia



Woodside became Volunteering WA's first corporate partner

- › CONNECTIONS
- › SERVICES
- › SUPPORT
- › MANAGEMENT



From fledgling to leader...

Option 2

Volunteering WA www.volunteeringwa.org.au

All volunteering opportunities provided by Volunteering WA are organised once a day is committed to, it is important that these days are ideally suited to teams of 15 employees. Volunteering days will be organized once a Woodside team or volunteering activity they would like to take part in, date and time.

- Select the type of activity your group would like to take part in:
- Garden maintenance
 - Building simple garden structures
 - Assisting the aged
 - Maintenance of buildings (painting, cleaning, minor repairs)
 - Assisting art organisations (preparing stage props, assisting & maintenance)
 - Assisting at animal rescue centres (building enclosures and maintenance)
 - Suggest an organisation or activity **

Suggested Date
Please select a date range that fits the busy schedule of a non-profit organisation.

Team focal point

Function/BU

Phone number

Email

Estimate of number of participants in the day

Percentage of contractors that make up the team #

* Please take a poll of members willing to participate prior to filling out this sheet.
** Greater than 50% will need VP approval for the

Line manager

Function/BU

Signature

Please note all volunteering needs to be entered into ESS to go towards your VP's score card. It is at your discretion if non-Woodside employees attend, as their time can not be captured.

Please ensure your line manager has approved this request prior to serving to

JHA WORKSHEET

FOR NON-BUYER LEADS

STEP 1
- WINDUP
- SET UP
- BEFORE 1
- SET UP
- BEFORE

Task Title: Painting of Gables and clearing of rubbish **Task location:** Victoria Field Centre for the Arts

JHA Participants: (1) Woodside - South & North (2) Member Maxed, Volunteering WA (3) (Please government) (4) See sign up sheet for individual names (5) (6) (7)

JHA Prepared by: Michelle Shepherd **Function:** Corporate Volunteering Office **JHA Approved by:** _____

Tools to Work Required	Y	N	JHA Requirements (None for all)	Special tools, equipment
Earl tools	<input checked="" type="checkbox"/>	<input type="checkbox"/>	(1) Shovel (Poles and Scales)	(1) Key lockers
Ear wax (1 or 2)	<input type="checkbox"/>	<input type="checkbox"/>	(2) Protective gloves	(1) Water based paint
Coated gear	<input type="checkbox"/>	<input type="checkbox"/>	(3) Safety glasses	(1) Paint brushes
Inhibitor (Mechanical / Electrical)	<input type="checkbox"/>	<input type="checkbox"/>	(4)	(1) Cleaning materials

JHA Review Present (to be followed by Supervisors at least)

	Y	N
Was the work done according to the JHA?	<input type="checkbox"/>	<input type="checkbox"/>
Did the work done exceed the JHA goal to task?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Was the JHA followed in doing the task?	<input type="checkbox"/>	<input type="checkbox"/>
Was the job done followed?	<input type="checkbox"/>	<input type="checkbox"/>
Can you suggest improvements to the JHA/Worksite details?	<input type="checkbox"/>	<input type="checkbox"/>
Was the job completed? (provide another report if)	<input type="checkbox"/>	<input type="checkbox"/>

Reviewed by: _____ **PLEASE WEAR**

Loose fitting long sleeve shirts and loose fitting trousers
Thank you

Employee Volunteering Program

Feedback Sheet (to be completed by individual volunteers)

Thank you to Woodside Employees for volunteering at **Autism Association**

The following responses will provide Woodside with data for measurement by London Benchmarking Group

Volunteering has improved my...	Not Relevant	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Personal effectiveness:						
Adaptability						
Teamwork and communication						
Influencing/negotiations						
Problem solving						
Management effectiveness/development:						
Leadership skills						
Planning and organisation skills						
Decision making						
Maximising performance of other						
Technical/professional skills: (NB: one person did not tick this section)						
Customer focus						
Excellence and continuous improvement						
Business awareness						
Technical/professional skills						
Personal:						
Self confidence						
Sense of well-being/ happiness						
Understanding & empathy with other people						

Leveraging to service other companies

Volunteering WA is now a go-to organisation for corporate volunteering.

WE KNOW CORPORATE VOLUNTEERING

- › Team-based volunteering
- › Skills-based volunteering
- › Corporate Volunteering Toolkit
- › Corporate Volunteer Council
- › Give1 celebration at Government House
- › Public sector volunteering



Corporate volunteering: Why?

employee engagement • pride • teamwork
• skills development • community awareness • employee retention
• make a difference • company profile
• community connection

Volunteering WA fosters relationships between businesses and not-for-profit organisations to promote volunteering services available locally

- volunteer policy development
- good practice management
- risk analysis
- evaluation
- skills-based volunteering
- team-based volunteering days
- tailored project ideas

Corporate volunteering: How?

Getting involved in corporate volunteering can be as easy as:

- Engaging Volunteering WA's corporate team to assess the needs of your business
- Engaging Volunteering WA to coordinate your business volunteering program
- Accessing Volunteering WA's comprehensive website
- Joining the Corporate Volunteer Council to network with like-minded businesses
- Becoming a member of Volunteering WA to access a full range of services and benefits
- Providing an introductory 'one-to-one' Volunteering session for your employees

 To find out more, please visit www.corporatevolunteers.org.au

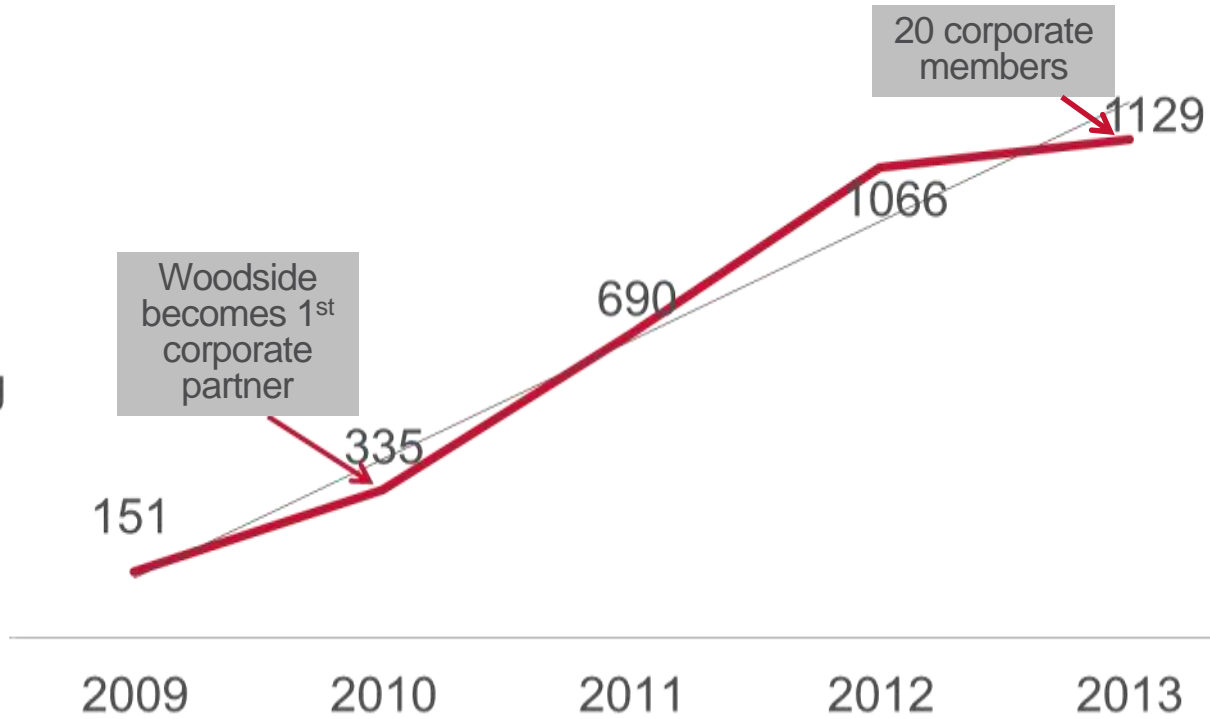
We've gained more than a partner

- › A corporate 'voice'
- › Access to networks
- › Support
- › Input
- › Impact measurement
- › Ambassadors



The positive impact for Volunteering WA continues

Number of employees volunteering



Positive impacts for Woodside



82%

Teamwork
Communication
Awareness of
social issues



85%

Sense of
wellbeing and
happiness



75%

Pride in their
company and
job



>50%

Leadership,
planning,
organisation,
decision-making
skills



70%

Speak positively
about their
company and job
satisfaction



90%

Recommend
volunteering to
colleagues

Corporate Volunteer of the Year 2014

**ONE
OF THE
TEAM**

 woodside