



23rd IAVE WORLD VOLUNTEER CONFERENCE
Gold Coast Convention & Exhibition Center
17-20 September 2014

Caritas Volunteer Training (Leadership) Certification Program

Suk-in Yoon Ph.D

Volunteer Effort for Future Changing Society in Korea

RESUME

- **PhD**, Yonsei University, in the field of Social Welfare
- **AVA**, Volunteer Management Certification, CVA
- **Secretary General**, Korea National Council of Women
- **Director**, Social Service, Korean Red Cross
- **Secretary General**, Korea Council of Volunteer Org's.
- **Adviser**, Seoul Caritas Volunteer Center



Aims and Purposes

1.1. Voluntarism in Korea

- ❖ An accepted and common activity within the society
- ❖ Evolved over many years spontaneously and often with diverse practices, understanding and expectations

1.2. Key Issues

- ❖ The need for establishing a common understanding of voluntarism, its purposes, its functions and contributions to Korea
- ❖ The need to have an informed and qualified leadership knowledgeable about, and trained in, the practice and skills of management of volunteers

1.3. The CARITAS Volunteer Training (Leadership) and Certification Program

- ❖ To prepare individuals for professional management of volunteer programs
- ❖ To create a level of proficiency in leadership in the volunteer community that demonstrates the best practices and skills required for success in today's complex civil society.

1.4. The Voluntary Sector

- ❖ has seen developments recently and gained a well deserved place on public agendas nationally and internationally
- ❖ still a long journey to build partnerships between different sectors of civil society
- ❖ To develop *innovative* and *collaborative* relationships with other entities acting in the service sector: e.g. The State, businesses and other civil organizations



Introduction

2.1. Historical roots of voluntary action

- ❖ The off-shoot of religious missions, voluntary welfare organizations, private corporations and individual philanthropy

In Korea:

1. It begins in the late 19th century with religious groups, mutual benefit organizations and voluntary agencies
2. The people who ran these organizations had a common goal, and that was *to serve humanity*

2.2. Types of volunteer user organization

- ❖ volunteers with grass roots organizations focused on community welfare
- ❖ big national events: e.g. The Olympics, Sports Games, The World Cup, EXPO etc.

2.3. CARITAS Volunteer Training (leadership) and Certification Program

- ❖ “Volunteer Center” for volunteers in voluntary welfare organizations

- ❖ The mission:
We believe that every individual, regardless of abilities and circumstances, deserves the opportunity to maximize their potential and live dignified lives in society

- ❖ Aim
 1. provide, develop and promote efficient and effective social services;
 2. encourage voluntary work to meet current and future needs

THE CARITAS VOLUNTEER TRAINING (LEADERSHIP) AND CERTIFICATION PROGRAM



3.1. Caritas Volunteer Training (Leadership) Certification Program

- ❖ to prepare individuals for professional management of particular volunteer programs
- ❖ to create a level of leadership in the volunteer community that demonstrates best practice and the skills required for success in today's complex world

3.2. Components of CVTCP

- ❖ Four parts, but participants may avail themselves of the first three components and not take the test
- ❖ enhance the Leadership qualifications by allowing participants to determine their involvement according to their time and preferences

P1. Essential Volunteer Management Overview and Training

Citizenship and Social Responsibility,
Overview of NGO's and Volunteer Programs,
Establishing a Volunteer Programs,
Involving and Managing Volunteers,
Leadership for a Democratic Program,
Spirituality and voluntarism,
Field Visits, Evaluation and Summary Activities.

P2. Professional Readings

Participants in this phase will be expected to read three required/recommended/ important books related to voluntarism and the major issues in Korean society

P3. Self-Initiated and Implemented Practicum

Participants in this phase design and carry out a project involving volunteers and demonstrating an understanding of program development and volunteer management.

The Special Committee will work with the Director to determine project requirements (i.e. must be consistent with the ethos of CVTCP; can activities already established be used as the project; what is the time-frame for a project; can it be an existing program?)

P4. Examination

An individual may participate in this program and is not obligated to take the examination. Such a participant will not be certified.

The examination is **REQUIRED FOR CERTIFICATION**. This examination will be developed under the leadership of the Director in consultation with the Advisory and Governing Committees.

Conclusion



4.1. Voluntarism in Korea

- ❖ The social service sector will continue to grow in the next few years
- ❖ Emphasis is placed on localized and broad-based inclusive participation:
i.e. the spirit of voluntary service in Korea is in close partnership with government, voluntary welfare organizations, the private sector and the community.

4.2. "To teach a way to catch a fish is better than to give it."

- ❖ The experienced volunteer is to use their wisdom in practical life and develop their individual ability.
- ❖ If we share the mission and vision to improve professionalism, new initiatives and change will be natural partners.

Statistical Overview of CVTCP



Classification	Period	Completed People	Action Condition/Etc.
1	2007. 3~5	19	Completion of 2 nd step training / Individual practicum
2	2007. 7~8	24	Extra-mural education
3	2008. 9~11	19	Completion of 2 nd step training / acquisition of instructor's license, preparation and individual activity
4	2009. 3~5	20	"
5	2009. 9~11	18	"
6	2010. 3~5	15	"
7	2011. 2~4	22	"
8	2011 9~11	18	"
9	2012. 2~5	13	"
10	2012. 9~11	10	"
11	2013.10~12	11	Schedule to completion of 2 nd step training
12	2014.3~4	11	Schedule to completion of 2 nd step training
	total	201	

2) Graduates: Licensed Instructor

Classification	Period	Applied people	Passed people	Etc.
1	2011.	6	6	Mihye Im, Mija Park, Jungja Oh, Chulho Oh, Kyesang Lee, Kyungeui Park
2	2012. 7	2	2	Soonwon Jung, Youngsook, Yoon
3	2012. 11	2	2	Kyungsoon Maeng, Minhwa Lee
4	2013. 7	3	2	Kyunghyun Lee, Sr. Jwa Soonsun
5	2013.11	2	2	Youngsook Kim, Wonyu Choi
	Total	15	14	

Thank you !